14.15 - 14.45 | OPENING ADDRESS | The vision for PSUs in India

Based on Prime Minister Narendra Modi’s vision of New India, PSUs have been working on New India - Vision 2022 and are working on HR, innovation, finance, corporate governance and other areas. The session focuses on how Human Resource has been leveraged to improve the efficiency of state owned enterprises to increase their contribution to nation building.

Workplace Application: This session will help attendees understand HR’s valuable contribution in making PSUs more productive and aligning them to the vision of the New India.

Om Prakash Bhatt
Former Chairman
SBI

Ranjan Kumar Mohapatra
Director HR
Indian Oil Corporation Ltd.

Alka Mittal
Director HR
ONGC

14.45 - 14.55 | KEYNOTE | Leveraging Technology and Culture to compete at the Global Stage

With rapid digital transformation happening new technologies have opened up opportunities and created cultural changes that are fundamentally transforming customer experiences, operating models and the work environment. Technology also enables a thriving digital culture which can be a source of competitive advantage across all business functions - recruiting, training, sales, sourcing, manufacturing, logistics, marketing and more. This session helps us to understand the nuances of this change in detail.

Workplace Application: The skills and mindset required to be future ready when technology and automation are changing our world every minute

Anand Shankar
Partner, Human Capital,
Deloitte India

D V Shastry,
Executive Director - Training, R&D and Startup, GAIL

Amar Nath Verma
Executive Director (HR),
NTPC Limited

15.00 - 15.30 | PANEL DISCUSSION | Leveraging Technology and Culture to compete at the Global Stage

It is a well-known fact that employee engagement has a significant impact on organizational outcomes. However, what motivates public sector employees is different from that which motivates the private sector. Motivating PSU employees can be a challenge due budgetary constraints and the fact that their performance is always under public scrutiny and therefore open to criticism. So how do managers in the public sector drive performance - do they focus on intrinsic rewards and motivation, or a higher purpose of doing public good and serving others. Attend this session to find out.

Workplace Application: Understand what drives the public sector and how it differs from the private sector

Manas Kaviraj,
Executive Director (HRM),
NBCC (India) Ltd.

V K Singh
Senior GM,
Power Grid

Kamakshi Raman
Executive Director, HRD
SAIL MTI

Dr. Vinayshil Gautam,
Chairman, D K
International Foundation

15.30 - 16.00 | PANEL DISCUSSION | Driving a culture of Performance through Rewards