



Date: 11 March, 2025 (Tuesday) Venue: Taj MG Road, Bengaluru			
Start Time (Hrs)	End Time (Hrs)	Session Detail	Speakers
8:00	9:00	Registration, Expo Interaction & Networking	
9:10	9:15	Summit Opening	
9:15	9:20	Welcome Address	Achal Khanna Chief Executive officer SHRM India, APAC & MENA
9:20	9:35	Summit Context Setting by Conference Chair Lead the Charge	D Shivakumar Management Thinker and Chairman, MTPL - an Advent PE Company & Chair of SHRM India Conferences and Council
9:35	10:10	Opening Keynote Address The Future of Talent: Aligning HR with Business Strategy Focusing on the evolving role of HR in driving business success and the importance of aligning talent management strategies with organizational objectives	Hemant Malik Executive Director, ITC & Divisional Chief Executive, ITC Foods Division
10:15	10:25	Let's Engage!	Ashishsh Kaul Director - Knowledge and Advisory & Business Head - PSE Business SHRM India



<p>10:30</p>	<p>11:05</p>	<p>Power Panel</p> <p>Leadership in Focus: Nurturing the Next Generation of Leaders</p> <p>Identifying and developing future leaders, succession planning, and creating a leadership pipeline</p>	<p>Moderator: Supria Dhanda Co-Founder & Managing Partner, WYSER</p> <p>Panelists: Rekha M. Menon Board Member - Legrand SA, Biocon Ltd, Invest India</p> <p>Sujatha Mukunthan Vice President – Head of Research & Predevelopment Siemens, India</p>
<p>11:05</p>	<p>11:45</p>	<p>Networking Break</p>	
<p>11:45</p>	<p>11:55</p>	<p>Playbook Launch Session Partner: LinkedIn</p> <p>LinkedIn – SHRM Strategy Playbook: The Future Starts Now</p>	<p>Santosh D'souza Director, India LinkedIn</p> <p>D Shivakumar Management Thinker and Chairman, MTPL - an Advent PE Company & Chair of SHRM India Conferences and Council</p> <p>Achal Khanna Chief Executive Officer SHRM India, APAC & MENA</p>
<p>12:00</p>	<p>12:30</p>	<p>SHRM India Leadership Competency Report 2025 Launch</p> <p>The State of Leadership Development in India 2025: Navigating AI, Diversity & Disruption The Report 2025 explores the most critical leadership traits, emerging priorities, and strategies for equipping senior leaders with future-ready capabilities.</p>	<p>Moderator: Shaakun Khanna Advisor on Board SHRM</p> <p>Parag Pande Managing Director, Global Lead for Human Resources Operations Accenture</p> <p>Naveen Mohan Head Global Business Services Asia Hub & CFO Siemens Technology & Services</p>



12:35	12:45	<p>Report Launch Session Partner: Tekstac</p> <p>Tectonic Shifts to Transformational Growth: Evolving Role of L&D in the GenAI Era</p> <p>This SHRM & Tekstac research explores how organizations in India are adapting their L&D strategies in the GenAI era. It highlights key L&D disruptors, top skilling priorities, and workforce readiness to future-proof talent.</p>	<p>Muthuselvan A Chief Product Officer Tekstac</p> <p>Dedeepya Ajith John Senior Director - South & Advisory Services SHRM India & APAC</p>
12:50	13:00	<p>Book Launch</p> <p>Careerathon</p>	<p>Gurucharan Singh Gandhi Head Human Resources, Madura Fashion & Lifestyle, Aditya Birla Fashion & Retail & CHRO-Designate, Vodafone Idea</p> <p>Achal Khanna Chief Executive officer SHRM India, APAC & MENA</p>
13:00	14:30	Networking Lunch	
14:30	15:05	<p>Power Panel</p> <p>Talent Engagement in Startups: What Works and What Doesn't</p> <p>Exploring how startups can drive engagement by aligning their values and mission with the personal aspirations of their employees</p>	<p>Moderator: Megha Latawa Group Chief Human Resources officer iD Fresh Food</p> <p>Panelists: Anusha Shetty Chairperson & CEO Grey India (Grey and AutumnGrey)</p> <p>Bhavna Talwar Vice President Human Resources Zynga</p>



15:05	15:10	<p>Spotlight Session Partner: foundit</p> <p>Bringing Precision to Hiring with AI</p>	<p>V. Suresh Chief Executive Officer foundit</p>
15:10	15:45	<p>Power Panel</p> <p>Employee Engagement: Building a Culture of Commitment</p> <p>Strategies to enhance employee experience, foster a positive work culture, and retain top talent</p>	<p>Moderator: Raman Kumar Singh Country HR Manager India & Global HRBP ABB India</p> <p>Panelists: Nupur Goenka Executive Director Tally Solutions</p> <p>Shaji Mathew Chief Human Resources Officer Infosys</p>
15:50	16:30	<p>Closing Session (TED Style)</p> <p>Emerging Talent Trends: Preparing for the Workforce of Tomorrow</p> <p>Exploring the latest trends in talent management that are shaping the future of work and how organizations can stay ahead of these trends to attract, develop, and retain top talent in a rapidly changing landscape</p>	<p>Sunil Suresh Founder & CMD Stanley Lifestyles</p> <p>Senthil Kumar Chief Creative Officer VML India</p>
16:30	16:45	<p>Key Takeaways & Concluding Remarks</p>	
16:45	18:00	<p>Expo Interaction and High Tea</p>	