

AGENDA

SHRM India Talent 24						
Leadership Summit & Expo						
			MUM	19th Feb 2024	Taj Lands End	Mumbai
Start Time	End Time	Track	Session	Topic	Speaker(s)	Description
9:30 AM	9:35 AM		Leadership Summit Opening			
9:35 AM	9:40 AM		Welcome Address		Virtual Address Achal Khanna CEO SHRM India, APAC & MENA	
9:40 AM	10:20 AM	Talent Management	Opening Session	Lead The Charge	Harsha Bhogle Cricket Commentator & Journalist, Author, Industry Speaker and IIM Udaipur Board of Governors In conversation with D Shivakumar Operating Partner Advent International Private Equity	
10:20 AM	10:40 AM	Talent Management	Special Address	Unlocking the Future of Talent: Your Playground of Opportunity Session Partner: Unstop	Ankit Aggarwal Founder & CEO Unstop	Gone are the days of a 'one-size-fits-all' approach to the talent strategy, with today's ecosystem demanding instant gratification, agility, and personalized journeys for each member of the workforce. Right from ensuring a seamless onboarding experience, to purpose-driven talent management throughout the employee life cycle, technology's potential is immense, to reduce friction, automate tasks, and foster a culture of well-being where everyone can thrive. Join this session to transform your talent strategy into a playground of opportunity.
10:40 AM	11:20 AM	Talent Management	Fireside Chat	Realigning Priorities: Future-ready Strategic Vision	Moderator D Shivakumar Operating Partner Advent International Private Equity Prabha Narasimhan MD & CEO Colgate-Palmolive India Harit Nagpal Managing Director & CEO Tata Play	Times of flux call for a renewed organizational strategy. It's time for organizations to redefine its purpose for existence, re-establish its identity, reinforce its contribution for the greater good, and reimagine its position as enablers and change-agents while embracing technology and exploring diverse talent pools. This conversation will delve into the critical aspects that business leaders need to focus on, to ensure organizational success.
11:20 AM	11:50 AM				Networking Break in Expo Area	
11:50 AM	12:30 PM	Talent Acquisition	Power Panel	Wider Outlook: Looking Beyond Traditional Talent Pools	Moderator Purvi Sheth CEO Shilputsi Consultants Dr. Neil Sequeira Chief Operating Officer Thane Cancer Hospital Valentina Cesani Chief Operating Officer Rail Europe	While some professional jobs continue to call for a basic qualification, the trend is increasingly swaying towards recruiters casting wider nets. Larger employers are aiming to attract candidates at an early stage, while others will search for hires in technical and non-traditional higher education institutions. This discussion will cover best practices and strategies for talent acquisition success in 2024 and beyond.
12:35 PM	12:50 PM	Talent Management	Spotlight	R&R Practices Reshaping the Future of Talent Management	Saurabh Deshpande Director, CoE: People & Culture Vantage Circle	In an era where it's not just workforce demographics and preferences that are rapidly changing, but in many cases the workplace and nature of work itself, there is a need to fundamentally rethink talent management approaches. The ubiquitous (but under-leveraged) Rewards and Recognition (R&R) program is taking on a more strategic role than ever before, driving not just employee engagement but cultural transformation. Learn about the Fundamental Shifts in R&R Practices. Discover how these practices redefine workplace dynamics, drive employee engagement by addressing fundamental human needs and enable behavioural change at scale. Join us for an insightful session that navigates evolving talent trends and showcases how leading organizations are including R&R as strategic priority in future-ready talent management approaches.
12:55 PM	1:30 PM	WorkTech	Power Panel	AI-empowered Evolution: Powering the Future of Work	Moderator Dr. Bhanukumar Parmar Industry Leader & Former HR Head - Sr Vice President UltraTech Cement Pratik Mehta Head Mahindra Leadership University Savio DSouza Head Human Resources - Maersk India, Bangladesh & Sri Lanka Area A.P. Moller - Maersk	The importance of nurturing an inclusive workforce, managed by data-driven decision-making and AI-enabled employee experiences, emphasizing employee wellness, performance management, and succession planning are the key determinants of talent management success in the coming era. Join this discussion to know more about ways to bring out the best in workforces.

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1:30 PM	2:30 PM				Lunch & Networking Break in Expo Area	
2:30 PM	2:50 PM		Special Session	Music Therapy	Sunita Bhuyan <i>Practitioner - Wellbeing, Creativity & Leadership through Music</i>	A lecture-cum-demo on wellbeing through music
2:55 PM	3:35 PM	Talent Management	Power Panel	Productivity Paradox: Lean In to be Future-fit	Moderator Vineet Kaul HR Advisor & Mentor Samik Basu Chief Human Resources Officer Hindalco, Aditya Birla Group Sandiep Batra Chief Human Resources Officer Adani Airport Holdings	The possibilities that technology brings to the world of work are limitless, especially when it comes to aspects that affect people and processes. While Generative AI has created quite a stir with respect to its infinite capabilities and the ethics of it, its entire potential is yet to be harnessed. Equipped with innovative AI tools, the HR digital transformation journey becomes all the more enticing and rewarding - this session discusses how.
3:35 PM	4:15 PM	IED&B	Power Panel	Point of No Return for IED&B: Driving Intent with Impact	Moderator Anita Bhogle Speaker, Author, Partner & Learning Content Head, Prosearch Consultants & Bizpunditz Sujatha Duvvuri Co-Founder & Managing Director SHEMADE Gourmet Foods Pooja Makasana Head - Diversity, Equity & Inclusion SUN PHARMA	From remote to hybrid and onsite work environments, recent times have witnessed transitions like never before. In its wake, the world of work has embraced IED&B to the extent that the stage at which it is, it is no longer possible to stop what organizations are doing, and its far-reaching effects cannot now be avoided or prevented - and pleasantly so. This discussion explores ways to drive the right intent for maximum positive impact and business success.
4:15 PM	5:00 PM	WorkTech	SHRM POV	AI-Talent Alchemy: Hype or Necessity?	Moderator Rajesh Srivastava <i>Corporate Veteran, Thought Leader, Educator & Bestselling Author</i> Bhaskar Sharma <i>Former CEO & Senior Advisor Red Bull India</i> Niranjani C CFO <i>The Hershey Company</i>	With the increasing prevalence of artificial intelligence (AI) in the workplace, there is a growing debate about its role in talent management. This discussion will put the spotlight on leaders from different domains, who will engage in a thought-provoking discourse exploring the role of AI in nurturing the right talent and how this is integral to the strategic visions of finance, marketing, human resources, and information technology. Join in to gain valuable perspectives from seasoned leaders, fostering a deeper understanding of the interconnectedness between leadership functions, AI technology and talent management.
5:00 PM	5:10 PM		Key Takeaways & Concluding Remarks		D Shivakumar Operating Partner Advent International Private Equity Jasdev Ahuja Senior Director West SHRM India	
5:30 PM	Onwards				Networking + Happy Hour	