

**SRM**<sup>®</sup>

# TECH2026

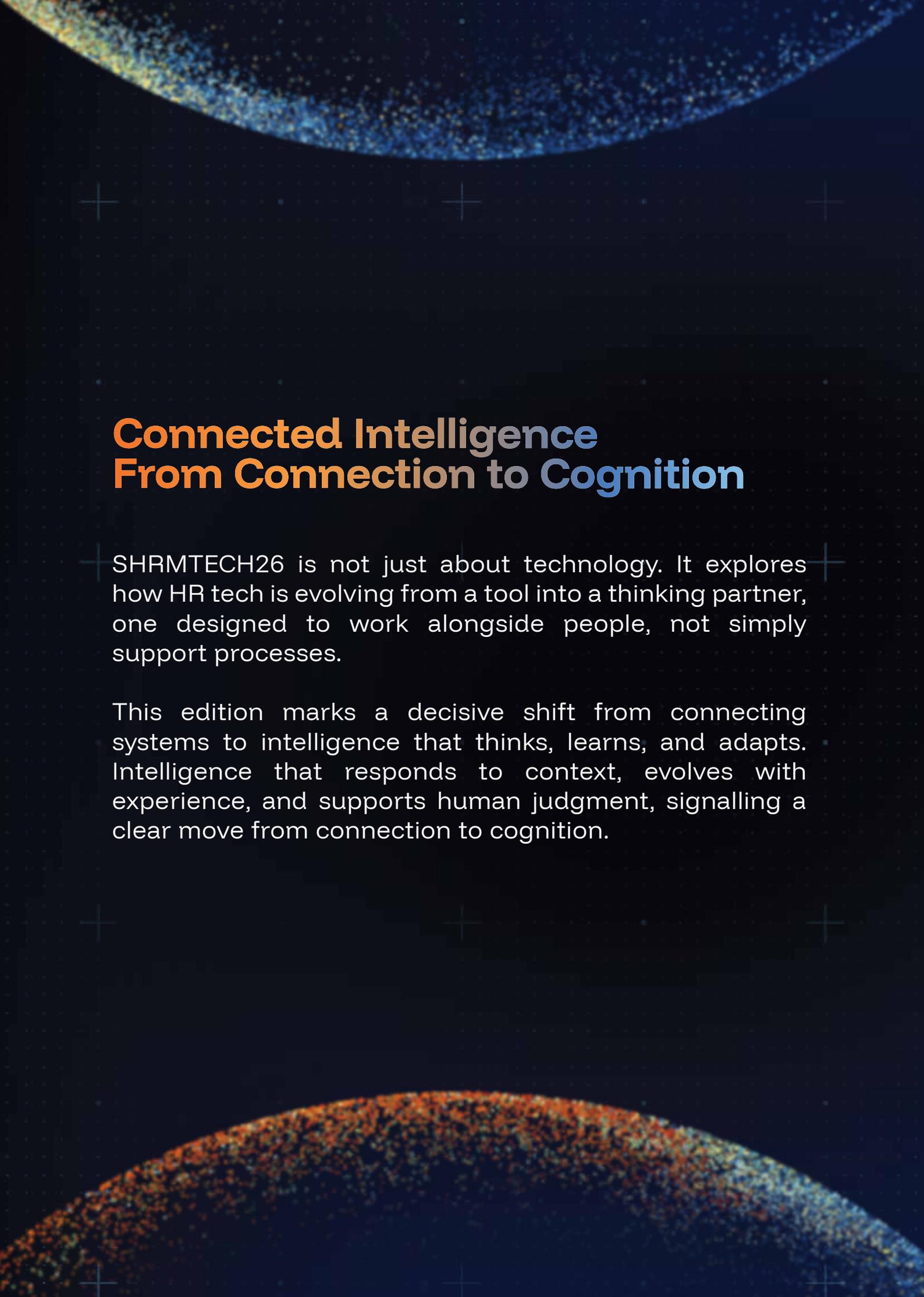
CONNECTED INTELLIGENCE  
Conference & Expo



**EARLY ACCESS**

to Connected Intelligence

Early Bird Registration Offer is **LIVE** 📡



## **Connected Intelligence** **From Connection to Cognition**

SHRMTECH26 is not just about technology. It explores how HR tech is evolving from a tool into a thinking partner, one designed to work alongside people, not simply support processes.

This edition marks a decisive shift from connecting systems to intelligence that thinks, learns, and adapts. Intelligence that responds to context, evolves with experience, and supports human judgment, signalling a clear move from connection to cognition.

2500+

HR-Tech Leaders

1000+

Organizations

150+

Global Speakers

500+

CXOs

70+

Sessions

120+

Partners & Exhibitors

## What You'll Experience

- ✦ **Translate HR Technology into Business Decisions**  
See how organisations are applying, scaling, and governing HR technology to support real workforce and leadership decisions.
- ✦ **Learn from Leaders Driving Change at Scale**  
Gain practical insights from senior HR, business, and technology leaders navigating enterprise complexity.
- ✦ **See HR Tech in Real-World Use**  
Evaluate intelligent HR solutions across skills, analytics, AI, and workforce systems, in real organisational contexts.
- ✦ **Prepare for What's Next in Work and Leadership**  
Understand the trends shaping workforce strategy, skills, and leadership priorities. Earn 14+ SHRM PDCs through focused, application-oriented learning.

# Iconic Setting for Connected Intelligence



Jio World Convention Centre

# Top Perspectives

## Leadership & Strategy

- ✦ **The CHRO as Enterprise Architect**  
How HR leaders move from functional stewardship to designing the operating logic of the enterprise.
- ✦ **What the Next Decade Demands of HR Leadership**  
The capabilities HR leaders must build now to remain relevant in an era of continuous disruption.
- ✦ **Why Context is the New Strategy**  
Why static models and best practices fail and how situational intelligence is redefining decision-making at scale.

## Workforce & Skills

- ✦ **Workforce 2030: Skills, Systems, and Shifts**  
Understanding the structural changes that will redefine how work is organized, valued, and sustained.
- ✦ **Brain-Based Leadership in the Age of AI**  
Applying neuroscience to lead effectively alongside intelligent systems.

## Technology & Innovation

- ✦ **AI, Quantum, and the Next Wave of Disruption**  
How emerging technologies will reshape organizational capability faster than structures can
- ✦ **Intelligent HR systems**  
How platforms learn, adapt, and amplify human decision-making across the workforce.

## Human Experience

- ✦ **Intersection of Behavioral Science, AI, and Inclusive Leadership**  
Where human behavior, machine intelligence, and leadership responsibility converge.
- ✦ **Reimagining Business in a Hyperconnected World**  
How constant connectivity is reshaping power, pace, and organizational boundaries.

# Voices that have Shaped the Dialogue



**Puneet Chandok**  
President  
Microsoft India  
& South Asia



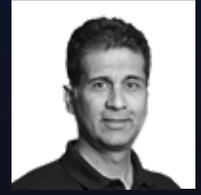
**Zarin Daruwala**  
Cluster CEO India, &  
South Asia markets  
(Bangladesh, Nepal & Sri Lanka)  
Standard Chartered Bank



**D Shivkumar**  
Management Thinker & Chairman,  
MTPL - an Advent PE Company  
and Chair of SHRM India  
Conferences & Council



**Achal Khanna**  
Chief Executive  
Officer SHRM India,  
APAC & MENA



**Rajiv Bajaj**  
Managing Director  
Bajaj Auto Ltd.



**Dr. Praveer Sinha\***  
CEO & Managing Director  
The Tata Power Company  
Limited



**Krishnakumar  
Thirumalai**  
Chief Executive Officer  
RCPL



**Anurag Mehrotra**  
Managing Director  
JSW Morris Garages  
India



**Sanjay Behl**  
Jt. President & COO  
Adani Cement



**Dr. Ajit Ranade\***  
Economist Former Vice  
Chancellor, Gokhale Institute  
of Politics & Economics  
Former President &  
Chief Economist,  
Aditya Birla Group



**Prasanth Kumar**  
Chief Executive Officer  
GroupM South Asia



**Andy Biladeau**  
Chief Transformation Officer  
SHRM



**A. Balasubramanian**  
Managing Director & CEO  
Aditya Birla Sun Life  
AMC Limited



**Anuradha Aggarwal\***  
Director, User Growth & CMO  
Amazon Pay



**Anaheeta Goenka**  
Chief Operating Officer  
Mullen Lowe Lintas Group



**Partha Neog**  
CEO & Co-Founder  
Vantage Circle



**Akhilesh Tuteja**  
Partner & National Leader,  
Client & Markets; Technology,  
Media & Telecommunication,  
& Global Head - Cyber Security  
KPMG India



**Lulu Raghavan**  
President APAC  
Landor



**Deepali Naair**  
Group Chief  
Marketing Officer  
CK Birla Group



**Sushil Baveja**  
Chief Human  
Resources Officer  
Jindal Stainless

# Designed for Strategic Partnerships

## ✦ Influence the Future of Work Conversations

Engage with senior HR, business, and technology leaders shaping how organisations approach work, skills, and HR technology.

## ✦ Translate Insight into Organisational Impact

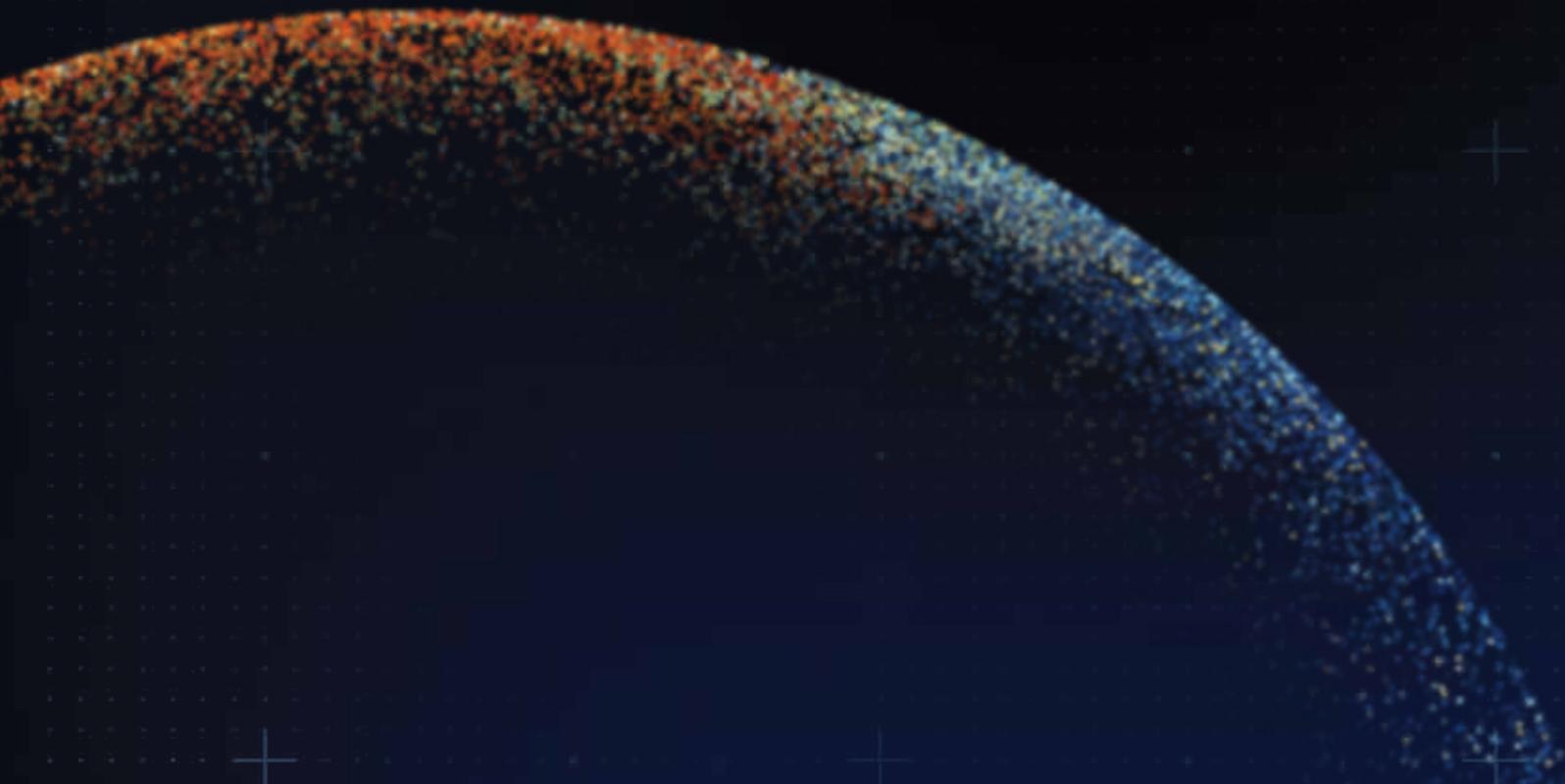
Move beyond ideas to practical perspectives on how HR technology and leadership decisions are applied at scale.

## ✦ Expand Your Reach with the Right Audience

Connect with enterprise decision-makers, innovators, and HR leaders from India and global markets.

## ✦ Contribute to What Comes Next

Be part of the dialogue defining the next phase of HR technology, leadership, and workforce strategy.





# Branding Opportunities

Other Branding Opportunities	Pricing in Lakh
Round Table (10-12 Pax)	6.0
Delegate Bag	15.0
Registration Sponsor	20.0
Conference Notepad Sponsor	8.0
Mobile App Sponsor	15.0
Wi-Fi Sponsor	15.0
Lunch Sponsor Branding Each Day	15.0
Networking Tea Partner (Each Break)	10.0
Volunteer T-Shirts (100 nos.)	7.0
Happy Hours Partner	20.0
Main Hall Chair Branding (Alternate)	12.0
Quiz Partner	15.0
Concurrent Session Chair Branding	6.0
Open Concurrent Chair Branding	6.0
Tent Card in Main Hall	10.0
Pillar Branding (each)	10.0
Demo Stage Branding	15.0
Expo Partner	25.0
Beverage Partner	10.0
Delegate Gifting Partner	7.0

# Branding Opportunities

Other Branding Opportunities	Pricing in Lakh
Social Media Contest Partner	15.0
Pen Sponsor	8.0
Survey Opportunity (60 - 70 responses)	12.0
Digital Standee Branding	3.0
Agenda Partner	15.0
Drop Down Flag (Each Unit in Expo)	5.0
Social Influencer Report Partner	15.0
Bag Tag Partner	8.0
Delegate Sanitizer	8.0
Speaker Lounge	20.0
Phone Charging Station Partner	10.0
Session Brought to You by Partner	5.0
Market Place Partner	25.0
Activity Partner	10.0
Newsletter Branding	10.0
Photo Opportunity Partner	15.0

(Pricing in Lakh)			
Executive Network (100 + CXOs)	Title/ Presenting	Executive Network Gifting Partner	CXO Bag Partner
Investment	25.0	10.0	10.0
Speaking Opportunity (Vote of Thanks)	5 Mins		
Executive Network Delegate Pass	3	2	2
Co-Branded Invitation Mailer	✓	✓	✓
Video (Under 60 Secs)	2 Times	1 Time	1 Time
Opportunity to Place Standees	2	1	1
Opportunity to Present Whitepaper/Report	✓		
Opportunity to Present Branded Gifts		✓	

# SHRM Tech26 Agenda Outline

Day 1 | 21<sup>st</sup> May

✦ Registration, Expo Interaction & Networking

✦ Conference Opening Segment

- ▣ Connected Intelligence
- ▣ Why Context is the New Strategy
- ▣ The CHRO as Enterprise Architect

✦ Networking Break in Expo Zone

✦ Mega / Concurrent Sessions

✦ Connect & Dine in Expo Zone

✦ Day 1 Closing Segment

- ▣ AI, Quantum, and the Next Wave of Disruption
- ▣ Workforce 2030: Skills, Systems, and Shifts
- ▣ What HR Must Build Now

SHRM

## Day 2 | 22<sup>nd</sup> May

### ✦ Day 2 Opening Segment

- ☐ The CEO - CHRO - CTO Alignment Playbook
- ☐ Intersection of Behavioral Science, AI & Inclusive Leadership
- ☐ Reimagining Business in a Hyperconnected World

### ✦ Networking Break in Expo Zone

### ✦ Mega / Concurrent Sessions

### ✦ Connect & Dine in Expo Zone

### ✦ Conference Closing Segment

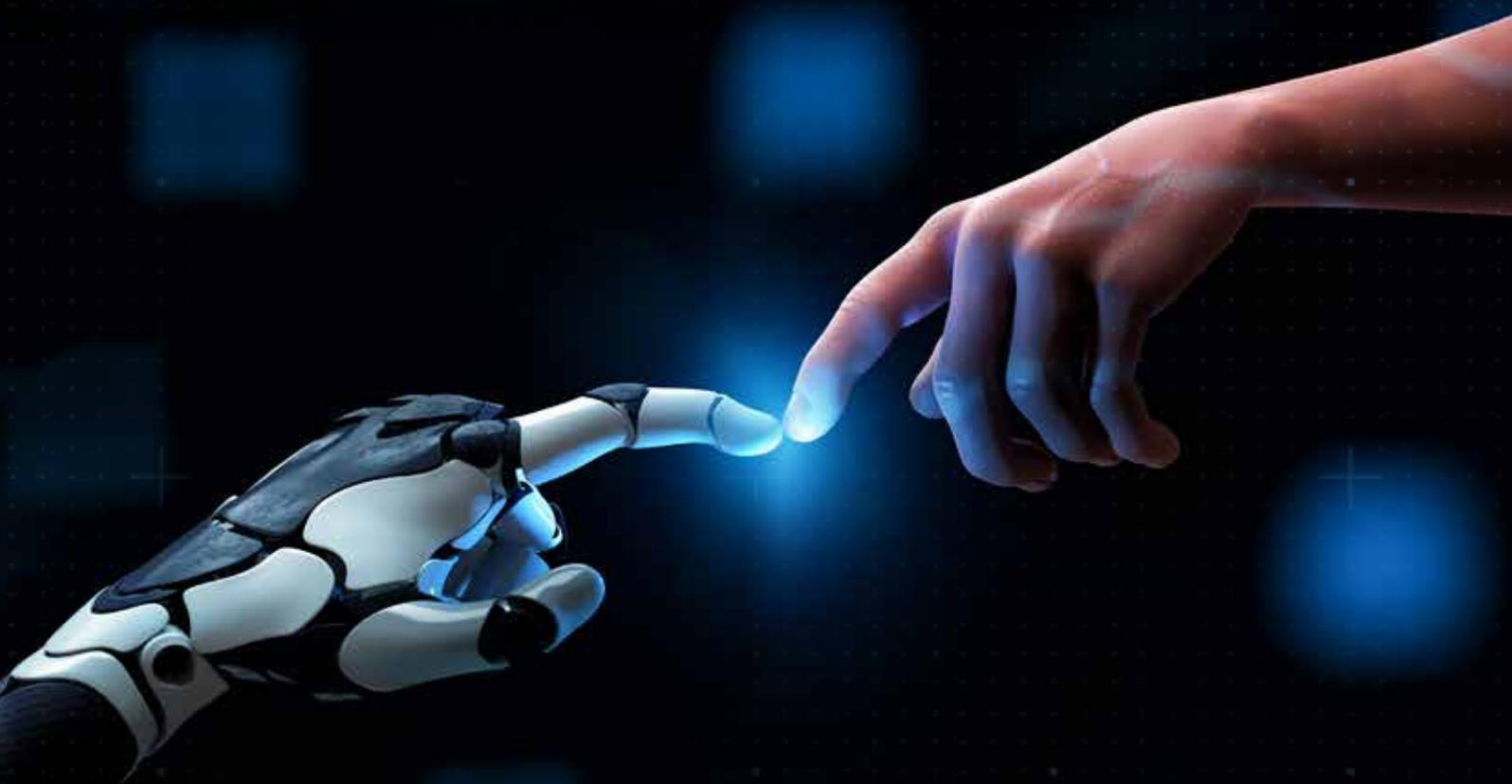
- ☐ Mind-Centric Leadership in the Age of AI
- ☐ The Future Unboxed
- ☐ What the Next Decade Demands of HR Leadership

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The SRM logo consists of the letters 'SRM' in a bold, white, sans-serif font, enclosed within a white rectangular border. A registered trademark symbol (®) is positioned at the top right of the border.

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<https://www.shrmconference.org/tech>