



 Virtual access

Day 1, 09-May-24					
Start Time	End Time	Track	Session	Topic	Speaker(s)
8:55 AM	9:10 AM		Conference Opening	The Universal Key	Sunita Bhuyan <i>Practitioner - Wellbeing, Creativity & Leadership through Music</i>
9:10 AM	9:15 AM		Welcome Address		Achal Khanna <i>CEO</i> <i>SHRM India, APAC & MENA</i>
9:15 AM	9:30 AM		Conference Framework <i>Context Setting by Conference Chair</i>	<< Past Forward >>	D Shivakumar <i>Conference Chair & Operating Partner</i> <i>Advent International Private Equity</i>
9:30 AM	10:05 AM	PeopleTech	Opening Keynote Address	Digital Public Infrastructure Revolution:	Sharad Sharma <i>Co-founder</i> <i>ISPIRT Foundation</i>

Agenda Partner: 

				Unleashing New Opportunities in India	
10:05 AM	10:50 AM	Techvantage	Power Panel	<p>The Rise of Technology: Transforming the Business Landscape</p> <p>Talking Points:</p> <ul style="list-style-type: none"> * Exploring the Impact of Technology on Work * Navigating the Future Workforce * Harnessing Technology for Human Potential and Business Growth 	<p>Moderator Nick Schacht Chief Commercial Officer SHRM</p> <p>S Sivakumar Group Head - Agri & IT Businesses ITC</p> <p>Ramesh Ramadurai Managing Director 3M India</p>
10:50 AM	11:15 AM	Technovate	Spotlight Session Partner: Vantage Circle	R&R Report 2024: Harnessing Behavioral Transformation for Business Success	<p>Partha Neog CEO & Co-founder Vantage Circle </p> <p>Nitin Sethi CEO, Performance, Rewards and Organization Effectiveness India and South Asia, Aon</p> <p>Achal Khanna CEO SHRM India, APAC & MENA</p>
11:15 AM	11:45 AM		Networking Break in Expo Area		

11:45 AM	12:15 PM		Breakout Session		
11:45 AM	12:25 PM	PeopleTech	Power Panel	<p>The AR Quest: <i>Elevating Training & Development in a New World</i></p> <p>Talking Points:</p> <ul style="list-style-type: none"> * Leveraging Augmented Reality for Employee Training * Creating Engaging Learning Experiences * Shaping the Future of Training and Development 	<p>Moderator Pranjal Sharma <i>Economic Analyst, Advisor & Author - The Next New</i></p> <p>Prof. Rishikesh T Krishnan <i>Director and Professor of Strategy Indian Institute of Management Bangalore (IIMB)</i></p> <p>Dr. Ranjan Banerjee <i>Vice-Chancellor and Professor Nayanta University</i></p>
12:30 PM	12:45 PM		<p>Spotlight Session Partner: Indeed</p>	<p>Tomorrow's World: <i>Simplifying Hiring for the Workforce of the Future</i></p> <ul style="list-style-type: none"> * Navigate tomorrow's world of new complexities for employers and candidates * Transform complexities into opportunities with technology * Simplify the approach to derive greater benefits for the existing talent strategy 	<p>Rohan Sylvester <i>Talent Strategy Advisor Indeed.com</i></p>

12:45 PM	12:55 PM		Spotlight - Report Launch	SHRM India HR Excellence Awards 2023 Winners Case Studies	<p>Achal Khanna CEO SHRM India, APAC & MENA</p> <p>Nishith Upadhyaya Executive Director - Knowledge & Advisory Services SHRM India, APAC & MENA</p> <p>Neha Pant Director - Knowledge & Advisory SHRM India, APAC & MENA</p>	
1:00 PM	2:00 PM		Lunch & Networking Break in Expo Area			
2:00 PM	3:40 PM		Mega / Concurrent Sessions			
3:40 PM	4:10 PM		Networking Break in Expo Area			
4:20 PM	5:00 PM		TED Style Talk	<p>RESET to be RELEVANT in the Digital World</p> <p>Advertising in the World of AI</p> <p>Trust in the Digital World</p>	<p>Babita Baruah CEO VML India</p> <p>Anusha Shetty Chairperson & Group CEO Grey Group India</p> <p>Poonam Kaul Founder, House of Omkar</p>	

Agenda Partner:



					<i>Founder, Walnut Tree (CMO-on-Demand)</i>
5:00 PM	5:35 PM		Day 1 Closing Keynote Address	Technology Driving the Globalization of Cricket	Anurag Dahiya <i>Chief Commercial Officer International Cricket Council</i>
5:35 PM	Onwards	Happy Hour in the Exposition Centre (Music, fun activities, and lots more!)			
Day 2, 10-May-24					
9:15 AM	10:00 AM	Masterclass 1 in Mega Hall (Hall 5 Expo) SHRM presents AI + HI = ROI		Masterclass 2 in Mega Hall (MR G 01 & 02) – AON presents Building Meaningful Change for DEI Progress	
10:05 AM	10:40 AM		Day1 Perspectives & Day2 Opening Keynote Address	The Five Imperatives: <i>Impact of Technology on HR and Organizations</i>	D Shivakumar <i>Operating Partner Advent International Private Equity</i> 
10:40 AM	10:55 AM		Spotlight Session Partner: Advantage Club	Unleashing Next-gen HR Tech to Drive the Best EX <i>* Tech-driven automation aiding higher-value work, leading to increased engagement and productivity</i>	Raj Tanwar <i>Chief Strategy Officer and Head HR Advantage Club</i> 

				<p><i>* Predictive analytics for retention allowing organizations to take proactive steps for improved employee satisfaction</i></p> <p><i>* Tech for next-level EX strategy to empower employees and ultimately help organizations achieve a best-in-class Employee Experience (EX)</i></p>	
11:00 AM	11:30 AM	Technovate	<p>Power Panel Session Partner: Vantage Circle</p>	<p>Empathy Algorithm: Harnessing AI for Workplace Belongingness</p> <p>Talking Points:</p> <p><i>* Ethical considerations and potential biases</i></p> <p><i>* Effectiveness and limitations of AI-driven empathy interventions</i></p> <p><i>* The future of work and the role of empathy in a changing landscape</i></p>	<p>Moderator Partha Neog CEO & Co-founder Vantage Circle </p> <p>Sanjeev Jain Global Head - Business Operations Wipro</p> <p>Monalisa Sengupta Partner Director Microsoft Teams</p> <p>Sachin Gaur Global Head - Capability, Change, Org. and Leadership Development Dr Reddy's Laboratories</p>

11:30 AM	12:00 PM		Networking Break in Expo Area			
12:00 PM	1:05 PM		Mega / Concurrent Sessions			
1:05 PM	2:05 PM		Lunch & Networking Break in Expo Area			
2:25 PM	3:00 PM	PeopleTech	Power Panel	<p>From Vision to Execution: CEO Perspectives for Sustainable Growth</p> <p><i>Talking Points:</i></p> <ul style="list-style-type: none"> * Leveraging Technology for Sustainable Growth * Building an Agile and Adaptable Workforce * Metrics for Measuring Sustainable Success 	<p>Moderator Chitra Narayanan <i>Editorial Consultant</i> <i>The Hindu Business Line</i></p> <p>Tejas Goenka <i>Managing Director</i> <i>Tally Solutions</i></p> <p>Preeti Bajaj <i>MD and CEO</i> <i>Luminous Power Technologies</i></p>	
3:05 PM	3:10 PM		<p>Spotlight Session Partner: RippleHire</p>	<p>Shield your CXO! Leveraging Tech to Mitigate Recruitment Fraud</p> <p><i>Talking Points:</i></p> <ul style="list-style-type: none"> * Explore the intersection of technology and talent acquisition in safeguarding organizational leadership from the pervasive threat of recruitment fraud. 	<p>Sudarsan Ravi <i>Founder & CEO</i> <i>RippleHire</i></p>	

				<p>* Know how emerging technologies such as AI, machine learning, and biometrics can be harnessed to detect, prevent, and mitigate fraudulent activities throughout the hiring process.</p> <p>* Leverage advanced tools and strategies for organizations to bolster their defenses, ensuring that their CXOs remain protected from the financial, reputational, and operational risks posed by recruitment fraud.</p>	
3:15 PM	3:45 PM		Networking Break in Expo Area		
3:45 PM	4:30 PM		Big Debate	<p>The Big Switch: <i>Humans and AI Face-Off in the Workplace</i></p> <p>Talking Points:</p> <p>* <i>The Rise of AI in the Workplace</i></p> <p>* <i>Exploring Human-AI Collaboration and Competition</i></p>	<p>Moderator Pankaj Bansal <i>Co-founder and Group CEO, PeopleStrong and Taggd</i> <i>Managing Partner, Caret Capital</i> <i>Board Member, Karmayogi Bharat (India's Prime Ministers Initiative)</i></p> <p>A. R. Unnikrishnan <i>Managing Director</i></p>

				<i>* A Glimpse into the Future of Work</i>	<i>Saint-Gobain India</i> Shailendra Katyal <i>Managing Director</i> <i>Lenovo India</i> <i>& Site Leader</i> <i>Lenovo Group</i>
4:35 PM	5:10 PM		Closing Keynote Address	Tech Impact: Adapting for Success	Rajiv Bajaj <i>Managing Director</i> <i>Bajaj Auto Ltd.</i>
5:10 PM	5:15 PM		Conference Closing		D Shivakumar <i>Conference Chair &</i> <i>Operating Partner</i> <i>Advent International Private Equity</i> Achal Khanna <i>CEO</i> <i>SHRM India, APAC & MENA</i>