



#SHRMTECH2026 Agenda

Day 1 May 21, 2026 – Thursday		
Time (Hrs)		Session Details
Start Time	End Time	Keynote Hall
08:00	09:00	Registration, Expo Interaction & Networking
09:00	09:05	Conference Opening Performance
09:05	09:15	Opening Address Achal Khanna CEO SHRM APAC & MENA
09:20	09:50	Opening Keynote Address Connected Intelligence Vinay Tonse MD & CEO Designate Yes Bank
09:55	10:25	Strategic CXO Panel <i>Session Partner: Advantage Club</i> Why Context is the New Strategy
10:30	10:50	Impact Address <i>Reimagining Work: Leading AI-Driven Workforce Transformation</i> Krishnakumar Natarajan Former CEO, Mindtree Managing Partner, Mela Ventures
10:50	11:25	Transformational HR Panel <i>Session Partner: Edenred</i> Moderator *Pranjal Sharma Economic Analyst, Advisor & Author The Next New
11:25	11:50	Networking Break in Expo Zone

11:50	13:30	Mega and Concurrent Sessions
13:30	14:45	Networking Lunch in Expo Zone
14:45	15:15	Business Pulse Panel Session Partner: Keka Reimagining Business in a Hyperconnected World
15:20	15:40	Impact Address <i>The New Competitive Edge Isn't Talent or Tech - It's Intelligence at Scale</i> Manish Gupta Group CIO Aditya Birla Group
15:40	15:45	Report Launch
15:50	16:25	Leadership Track Intersection of Behavioral Science, AI, and Inclusive Leadership
16:30	16:50	Impact Address Arun Jain Founder, Polaris Group, Chairman & Managing Director, Intellect Design Arena, & Chief Architect, Purple Fabric
16:50	16:55	Report Launch
16:55	17:25	Future-Tech Track Workforce 2030: Skills, Systems, and Shifts Moderator James Atkinson Vice President, Thought Leadership SHRM * K K Singh Director – Personnel with Additional Charge as Chairman-cum- Managing Director SAIL Pavitra Singh CHRO & VP PepsiCo India & South Asia
17:30	Onwards	Day1 Closing Remarks followed by Networking Happy Hour in the Expo Zone

Day 2 May 22, 2026 – Friday		
Time		Session Details
Start Time	End Time	Keynote Hall
09:15	10:00	Masterclasses
10:00	10:05	Day 1 Highlights
10:10	10:40	Day 2 Opening Keynote Rajesh Jejurikar Executive Director & CEO, Auto and Farm Sector Mahindra & Mahindra

10:45	11:15	<p>Workforce Productivity Panel CEO - CHRO Alignment Playbook</p> <p>*Richard Rekhy Vice Chair, Grant Thornton Bharat & Former CEO, KPMG in India Former CEO, KPMG in India</p> <p>*Ayush Gupta Director HR GAIL</p>
11:15	11:55	Networking Break in Expo Zone
11:55	13:00	Mega and Concurrent Sessions
13:00	14:15	Networking Lunch in Expo Zone
14:15	14:45	<p>HR Innovation Track AI, Quantum, and the Next Wave of Disruption</p>
14:45	15:05	<p>Impact Address AI in HR: Overcoming Barriers, Unlocking Potential</p> <p>James Atkinson Vice President, Thought Leadership SHRM</p>
15:05	15:35	<p>Visionary HR Panel What the Next Decade Demands of HR Leadership</p>
15:35	15:40	Report Launch
15:40	16:10	<p>Connected Intelligence at Scale: From Consumer Signals to Employer Brand</p> <p>*Bhaskar Ramesh Business Head JioHotstar, Entertainment</p> <p>Tushar Vyas Chief Strategy Officer, India WPP</p>
16:10	16:40	Networking Break in Expo Zone
16:45	17:30	<p>SHRM Tech26 Big Debate Connected Intelligence: Will AI Redesign Work or Will Leaders Redefine It?</p> <p>Moderator Ankit Vengurlekar Founder Antar Wellness</p> <p>Cassio Simões Managing Director Tetra Pak</p>

		<p>Siddharth Srinivasan CEO Lupin Digital Health</p> <p>Nagma Malim Senior VP - HR & Business HR Head, Asia Region Birla Carbon, Aditya Birla Group</p>
17:30	Onwards	<p><i>Beyond Conference</i> Celebrity Session</p> <p>Boman Irani Indian actor, director and screenplay mentor</p> <p>Moderator Raj Nayak Founder & Managing Director House of Cheer Networks</p> <p>Conference Closing Remarks followed by Networking in the Expo Zone</p>

*To be confirmed